

Dear Mr. Ott,

I would like to have this writing attached to my letter of resignation for file.

The following represents my accounting of the events leading to my leaving the employment of LTISD.

Before Linda McDaniel officially left the position of Special Education Director for LTISD, she indicated to me that she would have need of my services for short periods of time during the summer months.

We came to an agreement where she would allow me the opportunity to take time off during the summer work week as needed. In return I would be available through my scheduled time off to take care of items for the department that required my support.

It was my understanding that Pamela Carroll was aware and supportive of this arrangement as she was to come on board as the new department director.

The first week I began by taking my [REDACTED] to camp. (35 minutes round trip from the cottage to the camp – and left at 4:30 pm each day to pick [REDACTED] up). I would be making up 1.5 hours each day, except on the days I came in at 7:00 am then I would only be making up 1 hour. On the third day it became apparent that Mrs. Carroll needed me available during the previously agreed upon hours due to some document retrieval that was pressing. With out saying a word, I canceled the camp the remainder of the week and took [REDACTED] home.

The next week I began the same process with my [REDACTED] attending the same camp.

I went in to tell Mrs. Carroll I was about to leave for a short time to take my [REDACTED] to the camp.

Mrs. Carroll was obviously unhappy about my leaving to take [REDACTED] and asked when I would be back. I informed her that I would leave at 9:00 a.m. and have 30 minutes for my remaining morning. Mrs. Carroll stated she had not approved anything and had not asked how long, rather what time I would return. I suggested, as she was obviously concerned about accuracy, I would return not later that 10:00 am thinking this would give me adequate time in the worst of traffic. However I returned at 9:35 am.

I was taken by surprise at the tone Mrs. Carroll had chosen, especially with my [REDACTED] present as Mrs. Carroll had always commented on the importance of family and making time for family.

At that moment I felt that Mrs. Carroll was not happy with the direction this had gone and made the statement that this was not working and she said your right it's not. I then said

maybe I need to give you my resignation and she replied yes and I would like to have it in writing and on my desk today.

By this time my [REDACTED] was crying and upset because [REDACTED] though [REDACTED] had gotten me in trouble. I would also like to add that Linda, Catherine and I had been saving up shredding for [REDACTED] to do when [REDACTED] came in this summer. Because the camp did not start until 9:00 [REDACTED] shredded from 7:00 am until it was time for [REDACTED] to leave.

After delivering my [REDACTED] to camp I contacted my [REDACTED] and asked [REDACTED] to come and help me clean out my personal items from my office. I submitted my resignation and key to the office.

I am still uncertain how we got to this point as my most recent evaluation, including evaluative comments from the majority of the department staff were considered exceeding expectations.

I am sorry the relationship between Mrs. Carroll and I was not what I had perceived it to be in our early days of our professional relationship.

Respectively Yours

[REDACTED]

Attachment: A copy of my 2004-2005 Office Technical Staff Performance Appraisal