

Minutes of Regular Meeting

The Board of Trustees Lake Travis Independent School District

A meeting of the Board of Trustees of the Lake Travis Independent School District was held June 19, 2008, at the Educational Development Center, Live Oak Room, 607 Ranch Road 620 North, Austin, Texas 78734.

The items below do not necessarily reflect the order in which they were addressed at the meeting.

Call To Order

President Jim Cummings called the meeting to order at 6:01 p.m.

Quorum Determination

Trustees Jim Cummings, Jason Buddin, Fred Goff, Kim Nixon were present. Mayo Davidson, Susan Tolles and Alan Williams were not present.

The Child Care Services Public Hearing began at 6:02 p.m.

There were no public comments during the hearing.

The Child Care Services Public Hearing concluded at 6:03 p.m.

The Board took a break at 6:03 p.m.

Trustees did not convene into closed session as reflected in the posted agenda.

Open Session resumed at 7:00 p.m. Trustee Tolles joined the meeting at 7:00 p.m.

Audience Comments

There were no requests to address Trustees.

Discussion and/or Action

Curriculum and Instructional Services

Preliminary TAKS Report- Dr. Kirk introduced Kathy Burbank, Director of Accountability & Achievement, and Jill Siler, Executive Director of Academic and Organizational Development. Ms. Burbank presented the preliminary TAKS report for the 2007-2008 school year. Ms. Burbank stated that ratings for the campuses and the District will not be finalized until the release of the state accountability report by the Texas Education Agency in October of 2008.

Myra Pettit, Assistant Superintendent of Curriculum and Instructional Services, discussed a new program called Assessment 4 Learning (A4L), which will be implemented in the 2008-09 school year. The A4L program includes periodic district-wide assessments, achievement testing, universal screening, intervention specialists, and staff development.

Dr. Kirk thanked the Curriculum and Instructional Department for all of their hard work.

Administrative Services

Dr. Diane Frost, Deputy Superintendent, provided a brief overview of the 2008-09 staffing and salary/benefit requests. Dr. Frost asked Bob Hart, Assistant Superintendent for Support Services and Chief Financial Officer, to provide more details on those agenda items.

2008-09 Staffing- Mr. Hart presented additional staffing positions being requested for the 2008-2009 school year.

A MOTION was made by Trustee Tolles, seconded by Trustee Goff, to approve staffing as presented. All Trustees present voted in favor (5-0).

2008-09 Salary/Benefit Resources- Mr. Hart presented the proposed teacher salary schedule and recommended adjustments for the 2008-2009 school year. The proposed adjustments include an estimated overall average 4% increase in professional salaries, and would include an additional increase to the Master's degree schedule. Additional salary adjustments include: para-professional, auxiliary and support staff positions as determined after review of recommendations from TASB. The additional cost for those adjustments will be approximately \$477,000. Adjustments in all areas will help with recruitment and retention of staff.

The employee benefits are estimated to increase by 6% for a cost of \$300,000. A final recommendation for the 2008-09 health insurance plan will be presented to the Board of Trustees in August. The budget will be adjusted at that time to reflect actual premium changes.

A MOTION was made by Trustee Tolles, seconded by Trustee Buddin, to authorize the superintendent or designee to implement the proposed 2008-09 Teacher Salary Schedule, provide an approximate overall 4% salary adjustment, plus other identified adjustments and approved TASB recommendations, for an approximate cost of \$1,817,000 and an amount of health insurance coverage to offset the employee-only increase in premium, estimated to be \$300,000. All Trustees present voted in favor (5-0).

Finance and Support Services

Bond Program Update - Jim Ratcliff, Director of Facility Planning and Construction, provided an update on the bond program construction. Mr. Hart provided a financial update on the 2004 & 2006 bond programs.

Lake Travis Middle School Roof Repair – Mr. Ratcliff provided information on the damages to the LTMS roof. Approximately 40,800 square feet of roofing was damaged by a wind storm in July, 2007, and an additional area of approximately 17,100 square feet is leaking in places. Both of these areas need to be replaced to protect the interior integrity of this building.

A MOTION was made by Trustee Goff, seconded by Trustee Tolles to authorize the administration to enter into a contract not to exceed \$443,675, with the understanding that an additional \$96,145.00 will come from contingency funds in the 2006 bond program. All Trustees present voted in favor (5-0).

2008-09 Budget – Mr. Hart provided an update on the proposed 2008-09 budget. There is a shortfall of \$1.2 million dollars in the proposed budget. Items affecting changes to the budget since the last update include increases in the cost of fuel and utilities. The board discussed seeking an additional two pennies in taxes to help offset the deficit. A future meeting will be held to set the tax rate.

Consent Agenda

1. Revisions, Deletions, and/or Additions to Board Policies
 - a. BF (LOCAL) Board Policies
 - b. EEB (LOCAL) Instructional Arrangements-Class Size (Repeal)
 - c. EED (LOCAL) Instructional Arrangements-Student Schedules
 - d. EEJA (LOCAL) Individualized Learning—Credit by Examination with Prior Instruction
 - e. EG (LOCAL) Curriculum Development
 - f. EHBB (LOCAL) Special Programs-Gifted and Talented Students
 - g. EIC (LOCAL) Academic Achievement-Class Ranking
 - h. EIE (LOCAL) Academic Achievement—Retention and Promotion
 - i. EIF (LOCAL) Academic Graduation
 - j. EMG (LOCAL) Miscellaneous Instruction Policies—Animals in School (Repeal)
 - k. GKC (LOCAL) Community Relations-Visitors to School
 - l. EHAB (LOCAL) Basic Instructional Program Required Instruction-Elementary (Repeal)
2. Student Code of Conduct
3. Resolution Authorizing the Superintendent or Designee to Select a 403B Plan Administrator
3. May 2008 Financials - Statement of Revenues & Expenditures, Balance Sheet, Summary of Tax Collections, Quarterly Investment Report
4. Minutes - May 20, 2008 Canvass of Board Election, May 22, 2008 Board Meeting

A MOTION was made by Trustee Nixon, seconded by Trustee Tolles, to approve the consent agenda as presented. All Trustees present voted in favor (5-0).

Adjournment

There being no further action, the June 19, 2008, Board of Trustees' meeting adjourned at 9:15 p.m.



 Jim Cummings, President



 Jason Buddin, Secretary